

Partners Supporting Newcomers to Clare



Presentation to: Municipality of Clare
Regular Council Meeting

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Western REN - Immigration Programs

Full-time permanent programs – permanent residency:

- Atlantic Immigration Pilot Program (employer driven, employer sees a need)
- Provincial Nominee Program (candidate driven, foreigner applies for job in Canada)

Both are administered through the NS Office of Immigration in Halifax. The goal is for the foreign national to stay in Canada and to apply for permanent residency.

My role: advising employers on criteria for employer & candidate being recruited, forms, job descriptions, reviewing prior to submitting, etc.

Western REN – Immigration Programs

Temporary Foreign Worker Program – short durations:

- Workers come for pre-determined contract durations – 6 to 8 months (it varies)
- Criteria is not strict, no language test, min. education, no work experience necessary
- Administered via the IRCC (Immigration Refugee Citizenship Canada). I refer employers.

Cost to employer is \$1,000 + tax for each worker, each time they come.

Immigrant Services Association of Nova Scotia

Vision

A community where all can belong and grow

Mission

Helping immigrants build a future in Nova Scotia

Serving immigrants for 40 years

300+ qualified staff

64 countries of staff origin

73 languages spoken by staff



Employer Engagers

- Act as liaisons between employers and ISANS Employer Support programs and services
- Promote the benefits of hiring immigrants (including refugees and Atlantic Immigration Pilot Project (AIPP) participants) to strengthen and diversify their workforce



Employer Support Programs and Services

- SkillsMatch e-Recruitment Tool
- On-Site Recruitment & Information Sessions (ORIS)
- Workplace Culture Program
- Professional Mentorship program
- English in the Workplace
- Professional Practice Program

YREACH SETTLEMENT SERVICES

- We provide one on one settlement support services to newcomers to help them settle into their communities such as
 - ✓ Individual and group settlement support
 - ✓ Social events and recreational opportunities
 - ✓ School settlement activities
 - ✓ In person language instruction
 - ✓ Needs Assessment and Settlement Plans for Atlantic Immigration Program (AIP) participants
 - ✓ and much more based on individual and family needs

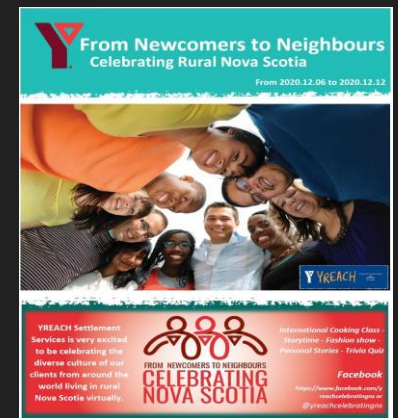
YREACH SETTLEMENT SERVICES

In the past year we have:

- Welcomed 29 new individuals and/or families to Clare
- Supported 5 employers with their recruitment activities under the AIPP
- Hosted a virtual provincial event known as **From Newcomers to Neighbours** celebrating the contributions made by our new neighbours.

This event featured:

- ✓ an interview with Amy Paradis on the Welcoming Francophone Communities Pilot Project
- ✓ an interview with a resident of Saulnierville who joined the Clare Baseball Team and how it makes him feel part of the community
- ✓ a trivia section that highlighted several Clare landmarks and activities



YREACH SETTLEMENT SERVICES

What's next for Settlement Services in Clare

- We're hosting a virtual Canadian Citizenship Test Prep Course starting in March
- Amy Paradis and I are engaging residents in Clare (new and old) to a Coffee and Conversation night every 2nd Tuesday of the month
- In the spring, providing COVID-19 restrictions are eased, we'll be looking at ways to move the bi-weekly event to outdoors
- Introducing a monthly welcoming recreational event in Clare